# Omaha Public Schools School Improvement Plan 2016-17

### **Elementary School: Columbian Elementary**

#### **Growth Goals**

**Goal Area: Mathematics** 

Focus Skill(s): Problem Solving

Strategy: Close reading and writing across the content areas with TDAs

Measurable Objective (growth goal): 90% or above of all subgroups will meet or exceed standards.

**Goal Area: Reading** 

Focus Skill(s): Vocabulary and Comprehension

Strategy: Close reading and writing across the content areas with TDAs

Measurable Objective (growth goal): 90% or above of all subgroups will meet or exceed standards.

**Goal Area: Science** 

Focus Skill(s): Earth/Space Science

Strategy: Close reading and writing across the content areas with TDAs

Measurable Objective (growth goal): 90% or above of all subgroups will meet or exceed standards.

Goal Area: Climate
Focus: Respect

Strategy: Direct and explicit instruction with precise language of respect and descriptive feedback (Cobra to Count On, Respectful Thursdays, 4B

phone calls and announcements targeting respect, weekly guidance focus lessons with summary writing, etc.)

Measurable Objective (growth goal): 3% increase on Climate survey in the School Climate category regarding the statement:

Students at this school show respect for one another. Student Goal: 3.5

#### **Goal Area: Wellness**

Focus: Nutrition, Nutrition Education, Physical Activity, School-Based Activity

- Nutrition Strategy: School provided healthy snacks/drinks for room parties
- Nutrition Education Strategy: Birthday Book club in replacement of Birthday classroom treats published in Columbian Courier
- Physical Activity Strategy: Physical activity integrated into classroom (Brain Breaks, GoNoodle, Fun Run Fundraiser)
- School-Based Activity Strategy: Flu vaccine clinic

## **Year-long Professional Development Plan**

| Week of:  | Professional Development Topic   | Person(s) Responsible                  | Progress Monitoring and Data Utilization |
|-----------|--|--|--|
| August    | Building wide Procedures and Routines                                    | Leadership Team                        | Snapshot Report                          |
|           | recommended  | - Nanette Beller, Abbie Vlcek, Lu Ann  | NeSA Results                             |
|           | • Focus: Visible Learning  | Jacobs                                 | NWEA/MAP Results                         |
|           | Data Review  |  | K-1 Results                              |
|           | <ul> <li>Close Reading/TDAs</li> </ul>                                   |  | Climate Results                          |
|           | (Goal <mark>1, <mark>2</mark>, <mark>3, 4, 5</mark>)</mark>              |  | End of Year Staff Survey Results         |
| August 1  | Leadership Kick-off  | Mark Evans                             |  |
|           | <ul> <li>Due Process Workshop (p.m.)</li> </ul>                          | Office of School Support & Supervision |  |
|           | <ul> <li>New Teacher Orientation (a.m.)</li> </ul>                       | Human Resources/Staff Development      |  |
|           | <ul> <li>New Teacher Building Orientation (p.m.)</li> </ul>              | Leadership Team                        |  |
| August    | Due Process Workshop (p.m.)  | Office of School Support & Supervision |  |
|           | New Teacher Orientation/Induction  | Human Resources/Staff Development      |  |
|           | Ceremony (a.m.)  | Leadership Team                        |  |
|           | <ul> <li>New Teacher Building Work Time (p.m.)</li> </ul>                | - Nanette Beller, Abbie Vlcek, Lu Ann  |  |
|           |  | Jacobs                                 |  |
| August 10 | Building SIP (1/2 day)   | Leadership Team                        |  |
|           | <ul> <li>Teacher Planning and Preparation (1/2</li> </ul>                | - Nanette Beller, Abbie Vlcek, Lu Ann  |  |
|           | day)   | Jacobs                                 |  |
|           | <ul> <li>NeSA Data, Year End Report Feedback &amp;</li> </ul>            |  |  |
|           | Responses, Hattie-Top Influences, District                               |  |  |
|           | Academic Action Plan   |  |  |
|           | (Goal <mark>1, <mark>2</mark>, <mark>3</mark>, <mark>4, 5</mark>)</mark> |  |  |
| August 12 | Curriculum Day: One full day as assigned                                 | Curriculum and Instruction Support     |  |
|           | by Curriculum Instruction and Assessment                                 |  |  |
|           | Being a Writer   |  |  |
|           | (Goal <mark>1</mark> , <mark>2</mark> , <mark>3</mark> , 4, 5)           |  |  |
| August 15 | Teacher Planning and Preparation (1 day)                                 | Curriculum and Instruction Support     |  |
|           | Curriculum Day for Elementary Specialists                                |  |  |
| August 16 | Building SIP (1/2 day)   | Leadership Team                        |  |
|           | <ul> <li>Teacher Planning and Preparation (1/2</li> </ul>                | - Nanette Beller, Abbie Vlcek, Lu Ann  |  |
|           | day)   | Jacobs                                 |  |
|           | • Data Review: Climate & Snapshot, SIP                                   |  |  |

|  | Committees  |  |  |
|--|---|--|--|
|  | (Goal <mark>1, 2, 3, 4, 5</mark> )  |  |  |
| August 23  | Principals Meeting  |  |  |
| August 25  | • PD presentation – Staff Meeting (Goal 1, 2, 3, 4, 5)  | Nanette Beller   |  |
| August 29-30<br>(sign-up via<br>inservices.ops.org;<br>attend one ½ day) | Two day coaching workshop for Principals<br>and Leaders who are new to Classroom<br>Coaching  | Kathy Kennedy<br>Staff Development   |  |
| August 29  | SIP ILT Meeting<br>(Goal 1, 2, 3, 4, 1)   | Nanette Beller, Abbie Vlcek, Kara Morin,<br>Gwen Wellsandt, Marni Driessen |  |
| August 31  | SIP ILT Meeting<br>(Goal 1, <mark>2, 3, 4, )</mark> )   | Nanette Beller, Abbie Vlcek, Kara Morin,<br>Gwen Wellsandt, Marni Driessen |  |
| August 3-31  | <ul> <li>Wellness Focus – (Nutrition         Education Strategy: Birthday Book         club in replacement of Birthday         classroom treats published in         Columbian Courier, Physical         Activity Strategy: Physical activity         integrated into classroom (Brain         Breaks, GoNoodle, Fun Run         Fundraiser))         (Goal 1, 2, 3, 4, 5)</li> </ul> | Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny                      |  |
|  | Professional Development Topic  | Person(s) Responsible  | Progress Monitoring and Data Utilization   |
| September  | <ul> <li>Data Review</li> <li>Close Reading/TDA: Phase 1, Identifying Worthy Text</li> <li>Analyzation of Student Work: Close Reading/TDA</li> <li>Universal Precautions, EpiPen etc.</li> <li>Academic Action Plan</li> <li>***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>              | - Nanette Beller & Abbie Vlcek   | Snapshot Report NeSA Results NWEA/MAP Results K-1 Results (2015-2016, Baseline) Climate Results End of Year Staff Survey Results Acuity Pre-screen Results |
| September 2  | SIP ILT Meeting   | Nanette Beller, Abbie Vlcek, Kara Morin,                                   |  |

|   | (Goal <mark>1, 2, 3, 4, 5</mark> )  | Gwen Wellsandt, Marni Driessen   |  |
|---|---|--|--|
| September 8<br>(Labor Day: No<br>school Monday,<br>Sept. 5) | • PD presentation – Staff Meeting (Goal 1, 2, 3, 4, 5)  | Leadership Team - Nanette Beller & Abbie Vlcek   |  |
| September 9   | SIP ILT Meeting (Goal 1, 2, 3, 4, 1)  | Nanette Beller, Abbie Vlcek, Kara Morin,<br>Gwen Wellsandt, Marni Driessen                           |  |
| September 13  | Principals' Meeting   | Curriculum and Instruction Support   |  |
| September 14  | SIP Literacy Team Meeting (Goal 1, 2, 3, 4, 5)  | Kara Morin   |  |
| September 15  | SIP School Culture Team Meeting (Goal 1, 2, 3, 4, 5)  | Abbie Vlcek & Diane Fogleman   |  |
| September 16  | <ul> <li>Building SIP (1/2 day): Talent Ed,         Academic Action Plan and 2016-2017 SIP</li> <li>Curriculum Day (Schedule TBD) (1/2 day)         Specialists: Art, Music, PE, Library         (follow building schedule)         Counselors: (follow building schedule)         Nurses: (full day)         (Goal 1, 2, 3, 4, 5)</li> </ul> | - Nanette Beller, Abbie Vlcek, Lu Ann Jacobs  Curriculum and Instruction Support                     |  |
| September 19  | • Team Plan (full day) (Goal 1, 2, 3, 4, 5)   | Leadership Team - Nanette Beller & Abbie Vlcek   |  |
| September 22  | SIP Math/Science/Technology<br>(Goal 1, 2, 3, 4, 5)   | Gwen Wellsandt & Marni Driessen  |  |
| September 29  | <ul> <li>PD presentation – Staff Meetings</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek   |  |
| September 1-30  | <ul> <li>Grade level / Team meetings: Data         Review, Close Reading/TDA: Phase 1,         Identifying Worthy Text         (Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek   |  |
| September 1-30  | <ul> <li>Wellness Focus – (Universal Precautions,<br/>EpiPen, Fun Run, Nutrition Strategy:<br/>School provided healthy snacks/drinks</li> </ul>   | <ul> <li>Wellness Team</li> <li>Tonja Frank, Eric Minchow, Cheryl<br/>Ripa, JoAnn Statsny</li> </ul> |  |

| Week of:   | for room parties, Nutrition Education Strategy: Birthday Book club in replacement of Birthday classroom treats published in Columbian Courier, Physical Activity Strategy: Physical activity integrated into classroom (Brain Breaks, GoNoodle, Fun Run Fundraiser)) (Goal 1, 2, 3, 4, 5)  Professional Development Topic | Person(s) Responsible                          | Progress Monitoring and Data Utilization  |
|--|---|--|---|
| October  | <ul> <li>Close Reading/TDA: Phase 1 &amp; 2,         Repeated Reading, Text Dependent         Questions</li> <li>Analyzation of Student Work: Close         Reading/TDA         ***The above topics will be addressed during         the month's staff meetings, grade level         meetings etc.</li> </ul>             | Leadership Team - Nanette Beller & Abbie Vlcek | Pre-screen Acuity Data Benchmark Baseline Data K-1 Baseline Data NWEA MAP Baseline Data Acuity Pre-screen-Science |
| October 6  | • PD presentation – Staff Meeting (Goal 1, 2, 3, 4, 5)  | Leadership Team - Nanette Beller & Abbie Vlcek |   |
| October 11   | Principals' Meeting   | Curriculum and Instruction Support             |   |
| October 13   | SIP School Culture Team Meeting (Goal 1, 2, 3, 4, 5)  | Abbie Vlcek & Diane Fogelman                   |   |
| October 13   | SIP Literacy Team Meeting (Goal 1, 2, 3, 4, 5)  | Kara Morin                                     |   |
| October 18 or 19<br>(schedule TBD:<br>attend one ½ day<br>session) | Coaching practice sessions for Principals<br>and District Coaching Team members   | Curriculum Instruction and Assessment          |   |
| October 20   | SIP Math/Science/Technology<br>(Goal 1, 2, 3, 4, 5)   | Gwen Wellsandt & Marni Driessen                |   |
| October 24-28  | Parent-Teacher Conferences  |  |   |
| October 27   | Team Planning (1/2 day)   | Leadership Team                                |   |

|                  | • Conferences (1/2 day) (Goal 1, 2, 3, 4, 5)  | - Nanette Beller & Abbie Vlcek                        |   |
|------------------|---|---|---|
| October 28       | • Teacher Work Day (1/2 day)  |   |   |
| October 1 – 31   | Grade level / Team planning: Close     Reading/TDA: Phase 1 & 2, Repeated     Reading, Text Dependent Questions,     Analyzation of Student Work: Close     Reading/TDA (Goal 1, 2, 3, 4, 5)  | Leadership Team - Nanette Beller & Abbie Vlcek        |   |
| October 1-31     | <ul> <li>Wellness Focus – (Nutrition Strategy:         School provided healthy snacks/drinks         for room parties, Nutrition Education         Strategy: Birthday Book club in         replacement of Birthday classroom         treats published in Columbian Courier,         Physical Activity Strategy: Physical         activity integrated into classroom         (Brain Breaks, GoNoodle, Fun Run         Fundraiser), School-Based Activity         Strategy: Flu vaccine clinic)         (Goal 1, 2, 3, 4, 5)</li> </ul> | Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny |   |
| Week of:         | Professional Development Topic  | Person(s) Responsible                                 | Progress Monitoring and Data Utilization  |
| November         | <ul> <li>Close Reading/TDA: Phase 3, Intertextual Connections, Inferences, Author's Purpose</li> <li>Analyzation of Student Work: Close Reading/TDA</li> <li>***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> </ul>  | - Nanette Beller & Abbie Vlcek                        | Pre-screen Acuity Data Running Record Data K-1 Baseline Data NWEA MAP Baseline Data Acuity Pre-screen-Science |
| November 1       | Principals' Meeting   | Curriculum Instruction and Assessment                 |   |
| November 3       | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek        |   |
| November 9 or 10 | Coaching practice sessions for Leadership   | District Coaching Team                                |   |

| (schedule TBD:<br>attend one ½ day<br>session) | Team members • Leveled Assessments   |  |   |
|--|--|--|---|
| November 9                                     | SIP School Culture Team Meeting (Goal 1, 2, 3, 4, 5)   | Abbie Vlcek & Diane Fogelman   |   |
| November 10                                    | SIP Literacy Team Meeting<br>(Goal <mark>1</mark> , <mark>2</mark> , <mark>3</mark> , 4, 5)  | Kara Morin   |   |
| November 10                                    | STM Fair<br>(Goal <mark>1</mark> , <mark>2</mark> , <mark>3</mark> , <mark>4</mark> , 5)   | Gwen Wellsandt & Diane Fogelman  |   |
| November 17                                    | PD presentation – Staff Meeting (Goal 1, 2, 3, 4, 5)   | Leadership Team - Nanette Beller & Abbie Vlcek   |   |
| November 23                                    | <ul> <li>Building SIP (1/2 day)</li> <li>Teacher Inservice/Work Day (1/2 day)</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek   |   |
| November 1-30                                  | Grade level / Team planning – (Close<br>Reading/TDA: Phase 3, Intertextual<br>Connections, Inferences, Author's<br>Purpose, Analyzation of Student Work:<br>Close Reading/TDA)   | Leadership Team - Nanette Beller & Abbie Vlcek   |   |
| November 1-30                                  | Wellness Focus – (Nutrition Education Strategy: Birthday Book club in replacement of Birthday classroom treats published in Columbian Courier, Physical Activity Strategy: Physical activity integrated into classroom (Brain Breaks, GoNoodle, Fun Run Fundraiser))  (Goal 1, 2, 3, 4, 5) | <ul> <li>Wellness Team</li> <li>Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny</li> </ul> |   |
| Week of:                                       | Professional Development Topic   | Person(s) Responsible  | Progress Monitoring and Data Utilization              |
| December                                       | Close Reading/TDA: Phase 4     Analyzation of Student Work: Close Reading/TDA     ***The above topics will be addressed during the month's staff meetings, grade level meetings etc.   | - Nanette Beller & Abbie Vlcek   | Acuity Diagnostic Test Results<br>Running Record Data |

|                | (Goal <mark>1</mark> , <mark>2</mark> , <mark>3</mark> , <mark>4</mark> , 5)   |  |   |
|----------------|--|--|---|
| December 1     | PD presentation – Staff Meeting  | Leadership Team - Nanette Beller & Abbie Vlcek             |   |
| December 7     | SIP School Culture Meeting (Goal 1, 2, 3, 4, 5)  | Abbie Vlcek & Diane Fogelman                               |   |
| December 13    | Principals' Meeting  | Curriculum Instruction and Assessment                      |   |
| December 15    | SIP Math/Science/Technology (Goal 1, 2, 3, 4, 5)   | Gwen Wellsandt & Marni Driessen                            |   |
| December 1- 22 | Grade level / Team planning: Close     Reading/TDA: Phase 4, Analyzation of     Student Work: Close Reading/TDA  | Leadership Team - Nanette Beller & Abbie Vlcek             |   |
| December 1-22  | <ul> <li>Wellness Focus – (Nutrition Education<br/>Strategy: Birthday Book club in<br/>replacement of Birthday classroom<br/>treats published in Columbian Courier,<br/>Physical Activity Strategy: Physical<br/>activity integrated into classroom<br/>(Brain Breaks, GoNoodle, Fun Run<br/>Fundraiser))</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul> | • Tonja Frank, Eric Minchow, Cheryl<br>Ripa, JoAnn Statsny |   |
| Week of:       | Professional Development Topic   | Person(s) Responsible                                      | Progress Monitoring and Data Utilization  |
| January        | <ul> <li>Building-wide Routines &amp; Procedures revisited</li> <li>Reinforce Close Reading Practices</li> <li>KWSS-Close Reading/Writing in Mathematics</li> <li>***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>                                      | - Nanette Beller & Abbie Vlcek                             | Acuity Diagnostic Test Results K Baseline Benchmark Results Acuity Mid-Year Results Running Record Data |
| January 6      | Teacher Planning and Preparation (full day)  |  |   |
| January 9      | PD presentation – Staff Meeting  | Leadership Team  |   |

|   | (Goal <mark>1, <mark>2</mark>, <mark>3</mark>, <mark>4</mark>, 5)</mark>  | - Nanette Beller & Abbie Vlcek                               |  |
|---|---|--|--|
| January 10  | Principals' Meeting   | Human Resources  |  |
| January 11  | SIP School Culture Team Meeting (Goal 1, 2, 3, 4, 5)  | Abbie Vlcek & Diane Fogelman                                 |  |
| January 19  | SIP Math/Science/Technology Team<br>Meeting<br>(Goal 1, 2, 3, 4, 5)   | Gwen Wellsandt & Marni Driessen                              |  |
| January 23<br>(MLK Jr. Day: No<br>school Monday,<br>Jan. 16 <sup>th</sup> ) | PD presentation – Staff Meeting   | Leadership Team - Nanette Beller & Abbie Vlcek               |  |
| January 25 or 26<br>(schedule TBD:<br>attend one ½ day<br>session)          | Coaching practice sessions for Principals<br>and District Coaching Team members   | Curriculum Instruction and Assessment                        |  |
| January 30  | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek               |  |
| January 6-31  | Grade level / Team planning – (Insert topics here)  | Leadership Team - Nanette Beller & Abbie Vlcek               |  |
| January 6-31  | <ul> <li>Wellness Focus – (Nutrition Education<br/>Strategy: Birthday Book club in<br/>replacement of Birthday classroom<br/>treats published in Columbian Courier,<br/>Physical Activity Strategy: Physical<br/>activity integrated into classroom<br/>(Brain Breaks, GoNoodle,))</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul> | Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny        |  |
| Week of:  | Professional Development Topic  | Person(s) Responsible  | Progress Monitoring and Data<br>Utilization    |
| February  | Reinforce Close Reading Practices     KWSS-Close Reading/Writing in     Mathematics  ***The above topics will be addressed during the month's staff meetings, grade level   | Leadership Team - Nanette Beller, Abbie Vlcek, Lu Ann Jacobs | Mid-Year Acuity Results<br>Running Record Data |

|  | meetings etc.   |  |  |
|--|---|--|--|
|  | (Goal <mark>1</mark> , <mark>2</mark> , <mark>3</mark> , <mark>4</mark> , 5)  |  |  |
| February 6   | PD presentation – Staff Meeting   | Leadership Team  |  |
|  | (Goal <mark>1, <mark>2</mark>, <mark>3</mark>, <mark>4</mark>, 5)</mark>  | - Nanette Beller & Abbie Vlcek   |  |
| February 7   | SIP School Culture Team Meeting   | Abbie Vlcek & Diane Fogelman   |  |
| F. I. O.   | (Goal 1, 2, 3, <mark>4</mark> , 5)  |  |  |
| February 9   | SIP Literacy Team Meeting (Goal 1, 2, 3, 4, 5)  | Kara Morin   |  |
| February 13  | PD presentation – Staff Meeting   | Leadership Team  |  |
|  | (Goal <mark>1, <mark>2</mark>, <mark>3</mark>, <mark>4</mark>, 5)</mark>  | - Nanette Beller & Abbie Vlcek   |  |
| February 14  | Principals' Meeting   | Curriculum Instruction and Assessment  |  |
| February 16  | SIP Math/Science/Technology (Goal 1, 2, 3, 4, 5)  | Gwen Wellsandt & Marni Driessen  |  |
| February 8 or 9<br>(schedule TBD:<br>attend one ½ day<br>session)                | Coaching practice sessions for<br>Leadership Team members   | District Coaching Team   |  |
| February 27<br>(President's Day:<br>No school Monday,<br>Feb. 20 <sup>th</sup> ) | • PD presentation – Staff Meeting (Goal 1, 2, 3, 4, 5)  | - Nanette Beller & Abbie Vlcek   |  |
| February 1-28  | Grade level / Team planning – (Insert   | Leadership Team  |  |
| ,  | topics here)  | - Nanette Beller & Abbie Vlcek   |  |
|  | (Goal <mark>1, <mark>2</mark>, <mark>3</mark>, <mark>4</mark>, 5)</mark>  |  |  |
| February 1-28  | Wellness Focus – (Nutrition Strategy:     School provided healthy snacks/drinks     for room parties, Nutrition Education     Strategy: Birthday Book club in | <ul> <li>Wellness Team</li> <li>Tonja Frank, Eric Minchow, Cheryl<br/>Ripa, JoAnn Statsny</li> </ul> |  |
|  | replacement of Birthday classroom<br>treats published in Columbian Courier,   |  |  |
|  | Physical Activity Strategy: Physical activity integrated into classroom (Brain Breaks, GoNoodle))   |  |  |
|  | (Goal 1, 2, 3, 4, <mark>5</mark> )  |  |  |

| Week of:   | Professional Development Topic   | Person(s) Responsible   | Progress Monitoring and Data Utilization       |
|------------|--|---|--|
| March      | <ul> <li>Test Prep/Strategic Plan/Game Changers</li> <li>***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul> | Leadership Team - Nanette Beller & Abbie Vlcek                                | Mid-Year Acuity Results<br>Running Record Data |
| March 2    | SIP Literacy Team Meeting (Goal 1, 2, 3, 4, 5)   | Kara Morin  |  |
| March 6    | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek                                |  |
| March 6-10 | Parent-Teacher Conferences   |   |  |
| March 8    | Principals' Meeting  | Curriculum Instruction and Assessment   |  |
| March 9    | <ul> <li>Team Planning (1/2 day)</li> <li>(Goal 1, 2, 3, 4, 5)</li> <li>SIP School Culture Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek - Abbie Vlcek & Diane Fogelman |  |
| March 10   | Teacher Planning and Preparation (1/2 day)   | Leadership Team - Nanette Beller & Abbie Vlcek                                |  |
| March 20   | <ul> <li>PD presentation – Staff Meeting<br/>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek                                |  |
| March 23   | SIP Math/Science/Technology<br>(Goal 1, 2, 3, 4, 5)  | Gwen Wellsandt & Marni Driessen   |  |
| March 27   | <ul> <li>PD presentation – Staff Meeting<br/>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek                                |  |
| March 1-31 | <ul> <li>Grade level / Team planning – (Insert topics here)</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek                                |  |
| March 1-31 | Wellness Focus – (Nutrition Education     Strategy: Birthday Book club in replacement of Birthday classroom  | Tonja Frank, Eric Minchow, Cheryl   |  |

|             | treats published in Columbian Courier,  Physical Activity Strategy: Physical activity integrated into classroom (Brain Breaks, GoNoodle)) (Goal 1, 2, 3, 4, 5)   | Ripa, JoAnn Statsny  | Ducamere Manifesting and Date               |
|-------------|--|--|---|
| Week of:    | Professional Development Topic   | Person(s) Responsible  | Progress Monitoring and Data Utilization    |
| April       | <ul> <li>Test Prep/Strategic Plan/Game Changers</li> <li>***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> </ul>   | Leadership Team - Nanette Beller, Abbie Vlcek, Lu Ann Jacobs | Running Record Data Mid-Year Acuity Results |
| April 4     | SIP School Culture Meeting  Goal 1, 2, 3, 4, 5)  | Abbie Vlcek & Diane Fogelman                                 |   |
| April 6     | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | - Nanette Beller & Abbie Vlcek                               |   |
| April 13    | SIP Literacy Team Meeting (Goal 1, 2, 3, 4, 5)   | Kara Morin   |   |
| April 14    | Teacher Planning and Preparation (full day)  |  |   |
| April 20    | SIP Math/Science/Technology<br>(Goal <mark>1, <mark>2</mark>, <mark>3, 4</mark>, 5)</mark>   | Gwen Wellsandt and Marni Driessen                            |   |
| April 27    | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek               |   |
| April 1- 30 | <ul> <li>Grade level / Team planning – (Insert topics here)</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek               |   |
| April 1-30  | <ul> <li>Wellness Focus – (Nutrition Education<br/>Strategy: Birthday Book club in<br/>replacement of Birthday classroom<br/>treats published in Columbian Courier,<br/>Physical Activity Strategy: Physical<br/>activity integrated into classroom<br/>(Brain Breaks, GoNoodle, Fun Run<br/>Fundraiser))</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul> | Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny        |   |

| Week of:  | Professional Development Topic   | Person(s) Responsible  | Progress Monitoring and Data Utilization     |
|---|--|--|--|
| May   | <ul> <li>Analyze Data to see growth in Goals 1-4</li> <li>Forward Planning for Raising Student         Achievement         ***The above topics will be addressed during the month's staff meetings, grade level meetings etc.</li> </ul>   | Leadership Team - Nanette Beller, Abbie Vlcek, Lu Ann Jacobs | Mid-Year Acuity Results<br>Benchmark Results |
| May 4   | <ul> <li>PD presentation – Staff Meeting</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>  | Leadership Team - Nanette Beller & Abbie Vlcek               |  |
| May 9 or 10<br>(schedule TBD:<br>attend one ½ day<br>session) | <ul><li> Principals' Meeting</li><li> SIP Workshops</li></ul>  | Curriculum Instruction and Assessment                        |  |
| May 11  | SIP School Culture Meeting  Goal 1, 2, 3, <mark>4</mark> , 5)  | Abbie Vlcek & Diane Fogelman                                 |  |
| May 30-31   | <ul> <li>Building SIP (1/2 day)</li> <li>Teacher Planning and Preparation</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | - Nanette Beller, Abbie Vlcek, Lu Ann<br>Jacobs              |  |
| May 1-26  | <ul> <li>Grade level / Team planning – (Insert topics here)</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul>   | Leadership Team - Nanette Beller & Abbie Vlcek               |  |
| May 1- 26   | <ul> <li>Wellness Focus – (Nutrition Education<br/>Strategy: Birthday Book club in<br/>replacement of Birthday classroom<br/>treats published in Columbian Courier,<br/>Physical Activity Strategy: Physical<br/>activity integrated into classroom<br/>(Brain Breaks, GoNoodle))</li> <li>(Goal 1, 2, 3, 4, 5)</li> </ul> | • Tonja Frank, Eric Minchow, Cheryl Ripa, JoAnn Statsny      |  |